DRAFT

SCOTT COUNTY SCHOOL BOARD
MEETING MINUTES
REGULAR MEETING, TUESDAY, MARCH 8, 2011

The Scott County School Board met for a regular meeting on Tuesday, March 8, 2011, at Rye Cove High School in Clinchport, Virginia, with the following members present:

James Kay Jessee, Chairman
Lowell S. Campbell, Vice Chairman
Gloria E. "Beth" Blair
Katherine J. "Kathy" McClelland
Joe D. Meade
Dennis C. Templeton

ABSENT: None

OTHERS PRESENT: Greg Baker, School Board Attorney/Superintendent; Dr. Kellie C. Johnson, Assistant Superintendent for Human Resources & Student Achievement; John I. Ferguson, Assistant Superintendent for Student Affairs & Operations; Loretta Q. Page, Clerk Of The Board/Administrative Assistant for Student Affairs and Operations; K.C. Linkous, Deputy Clerk Of The Board/Human Resources Manager; Patricia Currier, Rye Cove Intermediate School/Fort Blackmore Primary School Librarian/Salary, Fringe Benefits & School Calendar Committee Representative & VPE Representative; Justin Forrester, Gate City Middle School Teacher/Salary, Fringe Benefits & School Calendar Committee Chairman/Scott County Education Association Representative; Billy Nash and Tim Edwards, Maintenance Employees; Ramona Russell, Duffield Primary School Teaching Assistant; Amanda Clark, Heritage TV; Lisa McCarty, Scott County Virginia Star; Wes Bunch, Kingsport Times News; Reagan Mullins, Rye Cove High School Principal; Nancy Godsey and Lisa Sanders, Citizens; and, Rye Cove High School Faculty and Staff Members.

CALL TO ORDER/MOMENT OF SILENCE/*PLEDGE OF ALLEGIANCE*: Chairman Jessee called the meeting to order at 6:00 p.m. He asked the audience to observe a moment of silence and led the audience in citing the *Pledge of Allegiance.* Chairman Jessee welcomed everyone in attendance and commented on seeing familiar faces of Rye Cove High School staff members. He expressed that he was glad to have the visitors and thanked them for their interest in the school system.

ITEMS BY SCHOOL BOARD MEMBERS TO BE ADDED TO AGENDA: None.

APPROVAL OF AGENDA: Superintendent Baker requested agenda changes as follows: Item #14 (delete-future meeting) Aventa Learning K^{12} Medallion Partner Plus
Item 16 (c) (add) Appointment of a Representative for County Audit Committee
Item 17 (e) (defer future meeting) School Cafeteria Meal Prices for 2011-12
Item 17 (f) (add) Appointment of School Disciplinary Committee
Item #19 (b) (discuss during budget work session) Health Insurance Update

On a motion by Mr. Templeton, seconded by Mr. Meade, all members voting aye, the Board approved the agenda with changes as submitted by Superintendent Baker.

APPROVAL OF FEBRUARY 1, 2011, PUBLIC HEARING & REGULAR MEETING MINUTES: On a motion by Mr. Campbell, seconded by Mrs. Blair, all members voting aye, the Board approved the Tuesday, February 1, 2011, Public Hearing & Regular Meeting Minutes as submitted.

APPROVAL OF CLAIMS: After a review and explanation of three invoices on the School Fund's expenditure list, Mrs. McClelland made a motion to approve claims, motion was seconded by Mr. Templeton, all members voting aye, the Board approved payroll and claims as follows: School Operating Fund invoices & payroll in the amount of $ as shown by warrants # and electronic payroll direct deposit in the amount of $ & electronic payroll tax deposit $. Cafeteria Fund invoices & payroll in the amount of $ as shown by warrants and electronic payroll tax deposit $. Scott County Head Start invoices & payroll in the amount of $ as shown by warrants #

PUBLIC COMMENT- JUSTIN FORRESTER, SCOTT COUNTY EDUCATION ASSOCIATION (SCEA) REPRESENTATIVE: Justin Forrester, SCEA Representative requested that special attention be given to the salaries of all Education Support Professionals (ESPs) - nurses, custodians, cafeteria workers etc.; especially, due to the increase in fuel prices, the inflation and to keep up with the cost of living increases. He also requested that special attention to be given to the proposed nurses salary scale that has been presented, which he expressed is of great importance and that he has worked on himself personally. He thanked the superintendent and board's consideration of these requests.

There were no other public comments.

RYE COVE HIGH SCHOOL FCCLA PRESENTATION: TAMMY CASSELL, INSTRUCTOR, AND LAKEN LOVE, STUDENT: Laken Love, Rye Cove High School Junior/2010-2011 State FCCLA President, presented a summary of what the FCCLA stands for, how the program presents many various opportunities for networking and obtaining leadership training and skills. She also provided details of state and national competitions. She reported that at the 2010 National Leadership Conference in Chicago Mr. Ralph Quesinberry, Scott County Career & Technical School Director/Principal, received the National School Administrator Award. She provided the state (www.virginia.fccla.org) and national (www.fccla.org) website addresses for anyone wishing to learn more about the program. She thanked School Board Members, Superintendent Baker, Mr. Quesinberry (SCCTC Director/Principal) and Mr. Mullins (RCHS Principal) for their support in allowing her the opportunity to be a part of this wonderful organization.

PRESENTATION: RESOLUTION IN RECOGNITION OF CALEP BARTEE, RYE COVE HIGH SCHOOL WRESTLING TEAM STATE CHAMPION: Board members expressed pride for the success of Calep Bartee, Rye Cove High School student; and, Chairman Jessee presented to Calep the following resolution:

RESOLUTION
RYE COVE HIGH SCHOOL WRESTLING TEAM MEMBER
CUMBERLAND DISTRICT CHAMPION, REGION D CHAMPION,
2011 VIRGINIA HIGH SCHOOL LEAGUE GROUP A 140-POUND DIVISION WRESTLING STATE TOURNAMENT CHAMPIONSHIP

BE IT RESOLVED, by the County School Board of Scott County, Virginia, as follows:

WHEREAS, Rye Cove High School Wrestling Team Member, Calep Bartee, has achieved an outstanding wrestling season with 44 wins and 7 losses; and,

WHEREAS, the Scott County School Board wishes to congratulate Calep Bartee for winning the Cumberland District Championship, Region D Championship, and the Virginia High School League Group A 140-Pound Division Wrestling State Tournament Championship; and,

WHEREAS, the Scott County School Board wishes to acknowledge Rye Cove High School Wrestling Team Member, Calep Bartee, for his outstanding performance with a career record over four years with 155 wins and 44 losses; and

WHEREAS, the Scott County School Board is proud of the fine manner in which Calep Bartee has represented Scott County in becoming the first Scott County athlete to win a state title in wrestling; and,

WHEREAS, the Scott County School Board wishes continued success for Rye Cove High School Wrestling Team Member, Calep Bartee, and coaches,

THEREFORE, BE IT RESOLVED, that the Scott County School Board wishes a copy of this resolution to be presented to Rye Cove High School Wrestling Team Member, Calep Bartee, and the coaches.

James Kay Jessee, Chairman (signature)
Lowell S. Campbell, Vice Chairman (signature)
Gloria E. "Beth" Blair, Board Member (signature)
Kathy J. McClelland, Board Member (signature)
Joe D. Meade, Board Member (signature)
Dennis C. Templeton, Board Member (signature)

ATTEST:

Greg Baker, Division Superintendent (signature)
Date

RECOGNITION OF STEVEN WOODBURN, RYE COVE HIGH SCHOOL STUDENT: VIRGINIA AEROSPACE SCIENCE AND TECHNOLOGY SCHOLARS PROGRAM: Superintendent Baker, board members and Jane Carter, Rye Cove High School Guidance Counselor, expressed pride for the work and accomplishment of Steven Woodburn, Rye Cove High School Student, who will be participating in the Virginia Aerospace Science and Technology Scholars Program. Mrs. Carter commented on the work and dedication it takes toward this achievement and also expressed pride that Steven is the second student from Rye Cove High School to participate in the scholars program.

PRESENTATION OF "MAKING A DIFFERENCE" AWARDS: Superintendent Baker expressed that he was happy to be at Rye Cove High School and for the faculty, staff and community members in attendance and explained that they are the reason for being there. He took the opportunity to express pride for the accomplishments and outstanding examples of Laken Love, Calep Bartee and Steven Woodburn, Rye Cove High School Students; and, recognized Ralph Quesinberry for being honored as Administrator of the Year.

Superintendent Baker stated that the "Making a Difference" Awards is an idea that he had and that the board embraced wholeheartedly which recognizes a faculty and staff member at each school. He explained that the awards are not only to recognize the recipients but exemplifies the great job that they and their colleagues do as well. He presented a brief biographical summary for each recipient along with awards as follows: Susan Carter – Guidance Secretary
Jane Carter – Guidance Counselor

Each recipient received congratulations from board members and administrative staff, as well as, a round of applause from the audience.

REAGAN MULLINS, RYE COVE HIGH SCHOOL PRINCIPAL: Reagan Mullins, Rye Cove High School Principal, welcomed everyone present and commended his faculty and staff for the terrific job that they do. He expressed pride in that Rye Cove High School was one of nine schools in Scott County receiving the 2011 Governor's Award of Educational Excellence. He reported that this has been indicated in past years as their school's SOL scores continue to be among the best in the entire Commonwealth. He also congratulated the Rye Cove High School Girls Volleyball Team on their last Cumberland District Championship and Region D Championship. He also expressed pride for the accomplishments of Laken Love, Calep Bartee, Steven Woodburn and all the students at Rye Cove High School. The audience gave another round of applause for all the accomplishments of the faculty and staff of Rye Cove High School.

SALARY, FRINGE BENEFITS & SCHOOL CALENDAR COMMITTEE PRESENTATION: Justin Forrester, Salary, Fringe Benefits & School Calendar Committee Chairman, presented the School Calendar Proposal for the 2011-2012 school year. He reported that three more instructional days were added to the first semester. He explained that a matter discussed in regard to the proposed school calendar and that may need further review, is consideration of the state law for makeup days due to inclement weather . Mr. Forrester presented the following proposal:

1. The committee recommends funding two step increases for the 2011-12 school year and eliminating steps 30 through 32 on the *Teachers' Salary Schedule*. (He requested consideration be given to providing two steps to catch up and maintain the integrity of the scale as there was no step last year. He stated that on the extra years that were added in (to the scale) a year or two ago, the committee requests that the teachers that are at the top of the salary scale, that the extra $1,000 that you built in for the VRS, be maintained and not take away since and it was a motive for the teachers at the top.)
2. The committee recommends that any possible salary increase for all full-time employees be based on percentage of actual salary.
3. The committee recommends continuing (a) to maintain health insurance premiums for employees at the lowest possible rates without a reduction in benefits, (b) to offer the sick leave bank to employees, (c) to provide duty-free lunch for elementary teachers, and (d) to issue employee contracts as early as possible before the end of the 2010-2011 school year.
4. The committee recommends that the School Board continue to evaluate and equalize all non-classified staff's salary scales, with particular attention to the nurses' scale, including the possibility of extending nurses' contracts to 185 days.

With regard to the Proposed School Calendar for 2011-2012, Mrs. McClelland questioned the January 2 date being scheduled as a teacher work day since it is a national holiday and asked if this matter was given consideration by the committee.

Mr. Forrester reported that this matter was considered by the committee.

APPROVAL OF 2011-2012 SCHOOL CALENDAR: Superintendent Baker recommended approval of the 2011-2012 School Calendar with the caveat that further discussion and consideration be given in the future with regard to the teacher work day proposed on January 2. Also he reported that he plans to work a couple more professional development days into the calendar for the fall (September 2011) and spring (March 2012) for best practices workshops. He explained that they can work together on how best to achieve this.

On the recommendation of Superintendent Baker and on a motion by Mr. Campbell, seconded by Mrs. Blair, all members voting aye, the Board approved the following 2011-2012 School Calendar with the caveat that further discussion and consideration be given in the future with regard to the teacher work day proposed on January 2 and Superintendent Bakers request for additional professional development days in the fall and spring:

SPORTS COMPLEX UPDATE: Prior to speaking on the Sports Complex Update, Superintendent Baker recognized Dr. David Redwine and Mr. Chad Hood, County Board of Supervisors Members, present in the audience. He expressed appreciation for their interest in the school system. He also expressed thanks for all the county has done for the school system.

Superintendent Baker reported that he felt it important for the Board to be informed of financial matters with the Sports Complex Project. He stated that he and John I. Ferguson, Assistant Superintendent for Student Affairs & Operations, and Robert Sallee, Building Services Director, have reviewed the project and they will present an update on the project.

Assistant Superintendent for Student Affairs & Operations Ferguson presented detailed expenditure information to date on the following items:

- Phase 1 Work – Site Work
- Change Order #1 – Field Construction
- Change Order #2 – Infield mix, removable fence panels and sidewalks
- Excavation work for underground piping
- Concession stand construction
  Total $1,373,267.29

Building Services Director, Robert Sallee, presented a balance due and a detail of expenditures remaining for Sports Complex as follows:

- Balance due for Summers-Taylor $447,745.48
- Balance due BLS $23,770.74
- Estimate for concession stand completion $112,225.00
- Items needed for Sports Complex operation $88,500.00
- Total $672,241.22

Mr. Sallee provided Sports Complex Track & Field Site Improvement Plan drawings & details on items of concern for operation & estimated cost at $961,200.00.

Superintendent Baker and Mr. Sallee reported on an item that was brought up to the county and Superintendent Baker from the Virginia Department of Transportation in regard to access from the highway onto Filter Plant Road. Mr. Sallee reported that a traffic study was completed by Wilbur Smith Associates and that items of concern have been discussed with Marty R. Halloway, VDOT Representative. He explained that one of VDOT's highest concerns is how a lot of that traffic is actually going to be students.

Superintendent Baker reported that with the current configuration, the small cross-over with no turning lane onto Filter Plant Road, he felt, as superintendent, could not authorize the opening of the complex due to a concern for student safety in traveling southbound and trying to turn left onto Filter Plant Road and explained that he expects there to be rear-end and t-bone collisions. Also he said that he understands that there is no probability of a bridge off Hwy. 71 as the state has no funds available at this time to build a bridge. He explained that a suggestion that has been made is asking the County Board of Supervisors to request that the cross-over be closed and for traffic to go on down and make a "U" turn and come back up northbound and exit much safer on Filter Plant Road. He reported that this was something that had apparently come up last year and never got resolved and he received a letter on it last week. He further reported that school division personnel will meet with VDOT and county officials and try to work out the most reasonable and safest way to handle access off of Hwy. 23. He commented that he hopes to know more by the next school board meeting.

Superintendent Baker reported that what he wanted is for the Board to know exactly where the construction stands, what needs to still be done, how much it's probably going to cost and how much we still owe. He commented that he hopes that someone has some good ideas since he doesn't have an answer right now. He further commented that he is presenting the facts that he felt the Board should know, the cost of what has been done, what needs to be done and that he felt it is the only proper for them to know and that is the purpose in the report to the board tonight.

APPROVAL OF CHANGES TO THE CURRENT 2010-2011 SCHOOL CALENDAR: Superintendent Baker reported that there has been 15 days of school missed this year due to the inclement weather and presented a proposal for makeup days. On a recommendation of Superintendent Baker and on a motion by Mr. Meade, seconded by Mr. Templeton, all members voting aye, the board approved the changes to the current school calendar (contingent on no further closing of school) as follows:

1. Spring Break – April 4, 5 and 6. (School to be in session)
2. Spring Break – April 7 and 8.
3. School year to be extended to June 3, 2011.
4. Teacher work days June 6 and 7.

APPROVAL OF SCHOOL BOARD REPRESENTATIVE TO SERVE ON COUNTY AUDIT COMMITTEE: Superintendent Baker reported on a request received from Kathie Noe, County Administrator, for a representative from the school board to serve on the County Audit Committee. Mrs. McClelland volunteered to serve on the committee. On a motion by Mr. Templeton, seconded by Mr. Meade, all members voting aye, the Board approved the appointment of Mrs. McClelland to serve as the school board's representative on the County Audit Committee.

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST: On the recommendation of Mr. John Ferguson, Assistant Superintendent for Student Affairs and Operations, and on a motion by Mr. Campbell, seconded by Mrs. McClelland, all members voting aye, the Board approved the overnight field trip request received from the Gate City High School Wind Ensemble students (56 students – 2 sponsors – 10 chaperones) to attend a Performance Trip to Colonial Williamsburg, Virginia, on April 30-May 3, 2011.

BUILDING SERVICES UPDATE: Mr. John I. Ferguson, Assistant Superintendent for Student Affairs & Operations, provided a Building Services Update and reminded board members once again that all work orders are available to them for review upon request.

UPDATE ON DISPLAYS FOR SCOTT COUNTY HIGH SCHOOLS ATHLETIC PROGRAMS: Mr. John I. Ferguson, Assistant Superintendent for Student Affairs & Operations, reported that the cost obtained for providing displays for the Scott County High Schools Athletic Programs varies from $166 to $3,600.

Board members discussed putting this matter on a "back burner" in regard to the board providing funds and recommended that this information be made available to the high school principals since this would be a good project for the booster clubs at the high schools.

HIGH SCHOOL GRADUATION DATES: On the recommendation of Mr. John I. Ferguson, Assistant Superintendent for Student Affairs & Operations, and on a motion by Mr. Templeton, seconded by Mrs. Blair, all members voting aye, the Board approved high school graduation dates as follows:

June 3 (Friday) – Gate City High School
June 4 (Saturday) – Rye Cove High School
June 6 (Monday) – Twin Springs High School

APPROVAL OF SCHOOL DISCIPLINARY PANEL COMMITTEE: After board discussion it was decided that Dennis Templeton, Joe Meade and Kathy McClelland would serve as the School Disciplinary Panel Committee with Beth Blair, Lowell Campbell and James K. Jessee serving as alternates. On a motion by Mr. Templeton, seconded by Mr. Campbell, all members voting aye, the Board approved the School Disciplinary Panel Committee as follows: Dennis Templeton, Joe Meade and Kathy McClelland will serve as the School Disciplinary Panel Committee with Beth Blair, Lowell Campbell and James K. Jessee serving as alternates.

RECOMMENDATION OF NON-APPROVAL OF EMPLOYMENT FOR THE 2011-2012 SCHOOL YEAR FOR NON-TENURED TEACHERS: On the recommendation of Dr. Kellie Johnson, Assistant Superintendent for Human Resources and Student Achievement, and on a motion by Mrs. McClelland, seconded by Mrs. Blair, all members voting aye, the Board approved Dr. Johnson's recommendation of non-approval of employment for the 2011-2012 school year of the list of non-tenured teachers as follows:

YRS EXP	LAST NAME	FIRST NAME
3	BAKER	ASHLEY
3	BERRY	WHITNEY
3	BURKE	KIMBERLY
3	CARTER	KRISTI
3	CASTLE	BRENDA
3	CLARK	MOLLY
3	ELAM	LESLIE
3	FIELDS	CYNTHIA
3	FRANCIS	JEREMY
3	LOVE	HETTIE
3	LUCAS	KRYSTAL
3	MUSICK	TOMMY
3	OSBORNE	CHYENNE
3	QUILLEN	LINDSEY
3	SLOOP	SUSAN
3	TEMPLETON	MIRANDA
2	BEVINS	LISA
2	BRIGHT	TIERSTAN
2	CONKLIN	JON
2	GODSEY	TIFFANY
2	GOLDEN	LINDSEY MUSICK
2	HAMILTON	CARA
2	HARDY	DONNA
2	HOOD	ASHLEY
2	HORTON	JACOB
2	HORTON	SHANNON STEWART
2	HUMPHREYS	ELIZABETH
2	JOHNSON	JAMIE
2	JONES	SAMANTHA
2	KILGORE	SHERRY
2	MANN	AMY
2	MCDAVID	BARBARA
2	MEADE	JACQUELINE

2	MEADOWS	ADAM
2	MEADOWS	CRYSTAL
2	MULLINS	APRIL
2	OSBORNE	TERRY
2	SALYER	BRITNEY
2	SLOAN	MARK
2	STOCK	DEBORAH
2	TAYLOR	BRITTANI
2	WATTS	KYNDALL WININGER
1	CASSEL	DEREK
1	FLEENOR	DUSTIN
1	KILGORE	KANDACE
1	KINDLE	REBA
1	MEADE	BRITTANY

RESIGNATION: Dr. Kellie Johnson, Assistant Superintendent for Human Resources and Student Achievement, reported that Jordan P. Mullins resigned from the position of Twin Springs High School Head Girls Basketball Coach and that Jamie Carter resigned from the position of Rye Cove High School Head Girls Basketball Coach.

EMPLOYMENT: On the recommendation of Dr. Kellie Johnson, Assistant Superintendent for Human Resources and Student Achievement, and on a motion by Mrs. Blair, seconded by Mr. Campbell, all members voting aye, the Board approved the employment of Christy Bradshaw, Gate City Middle School Teaching Assistant, effective February 7, 2011.

On the recommendation of Dr. Kellie Johnson, Assistant Superintendent for Human Resources and Student Achievement, and on a motion by Mr. Templeton, seconded by Mrs. McClelland, all members voting aye, the Board approved the employment of Tamara Berry, Duffield Primary School Cafeteria Employee, effective March 9, 2011.

On the recommendation of Dr. Kellie Johnson, Assistant Superintendent for Human Resources and Student Achievement, and on a motion by Mr. Meade, seconded by Mrs. McClelland, all members voting aye, the Board approved the employment of Derek Cassel, Twin Springs High School Junior Varsity Softball Coach for the 2011 season.

APPROVAL OF VOLUNTEERS: Mrs. McClelland asked if someone is here from Gate City to explain why they are not following criteria. Superintendent Baker reported that Mr. Greg Ervin, Gate City High School Principal, was invited to the meeting to address the high school and Mr. Jason Smith, Gate City Middle School Principal, was present and addressed matters concerning the Gate City Middle School volunteer coaches being submitted for their schools. Mrs. McClelland expressed that this is a matter that was discussed at a prior meeting and that when rules are set they need to be followed. She reported that it has been discussed that coaches for fall sports need to be submitted to the board for approval no later than the August meeting and that for the spring sports the coaches need to be submitted for approval no later than December or January meeting. She expressed that there needs to be prior planning and commented that these coaches know what they need and it needs to be made clear that the rules need to be followed.

On the recommendation of Dr. Kellie Johnson, Assistant Superintendent for Human Resources and Student Achievement, and on a motion by Mr. Templeton,

seconded by Mr. Campbell, all members voting aye, the Board approved the employment of volunteer coaches as follows:

Gary Collier, GCMS Volunteer Baseball Coach
Mark Williams, GCMS Volunteer Baseball Coach
Robbie Lane, GCHS Volunteer Varsity Softball Coach
Lisa Dean, GCHS Volunteer Varsity Softball Coach
Scott Lell, GCMS Volunteer Softball Coach
Jenny Gose, GCMS Volunteer Track Coach

Dr. Kellie Johnson informed board members that they need to let Helen Henderson, Head Start Director; know if they would like to participate in the Head Start Conference.

DIRECT DEPOSIT UPDATE: Mrs. K.C. Linkous, Human Resources Manager, reported that the direct deposit will be able to be done without moving the account. She stated that she met with the financial institution and that another option has been given and she met with Mrs. Phyllis Hunley, Accounting Clerk, and she agreed that one of these options would be just right for us with a projected beginning date of May payroll. She said she would get something out to the cafeteria employees to let them know. She reported that there are probably about 20 interested.

She reported that on a follow up on the software to allow the school system to electronically send out direct deposit slips that she has been in contact with Kathie Noe, County Administrator, and thinks she is going to bring the matter up at their meeting and she plans to get back with her and follow up. She reported that about 130 probably do not have direct deposit.

HEALTH INSURANCE UPDATE: Mrs. K.C. Linkous, Human Resources Manager, reported that a health insurance update will be provided at the next meeting.

CLOSED MEETING: Mrs. McClelland made a motion to enter into a closed meeting at 7:59 p.m., to discuss all school division personnel according to Section 2.2-3711A(1) of the Code of Virginia, as amended; motion was seconded by Mr. Meade, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 9:13 p.m. and on a motion by Mr. Templeton, seconded by Mr. Campbell, all members voting aye, the Board returned to regular session and Mrs. McClelland cited the certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE

Ayes: Beth Blair, Lowell Campbell, Kay Jessee, Kathy McClelland, Joe Meade, Dennis Templeton
Nays: None
ABSENT DURING VOTE: None ABSENT DURING MEETING: None

Chairman Jessee stated that there is no action to be taken.

BOARD MEMBER COMMENTS: Mrs. Blair reported that Gate City High School Freshman/Soccer Player, Anna McClung, has made the National Soccer Program which is a prerequisite to the U.S. Olympics. Chairman Jessee expressed congratulations in regard to this achievement.

ADJOURN TO BUDGET WORK SESSION: On a motion by Mr. Campbell, seconded by Mr. Templeton, all members voting aye, the Board adjourned at 9:25 p.m. and held a brief work session on the Proposed 2011-2012 School Budget.

BUDGET WORK SESSION DISCUSSION: Superintendent Baker presented a Proposed 2010-2011 School Budget with budgeted revenues: $32,569,268 and expenditures: $33,173,978. He explained that there is a $604,710 revenue shortfall and that the proposal does not include a salary increase or steps for employees. He explained that level funding has been budgeted to be requested from the county. He stated that this is tough budget times and explained the loss of $1.2 million in federal funds. He reviewed some big ticket items in the proposed budget and discussed some cuts he had already made to some of the line items. He reported that it does not appear at this time that funds will be available for a salary increase.

Superintendent Baker reported that 80 (plus) employees (spouses that both are employed by the school division) are currently not being charged any premiums for their health insurance policies and explained that this has been done for a number of years. He explained that if these employees would be required to pay a premium this would be approximately $153,000 in additional premiums and a 3% revenue increase. He explained that Anthem recommended a 10% increase in health insurance premiums. He explained a need to keep premiums down and asked board members to inform him of their recommendation. Several board members voiced that all employees need to pay their fair share of health insurance premiums. He explained that the school division's Health Insurance Consultant, Matt Smith, will be asked to attend the March 29 school board meeting. He stated the hopes of presenting a balanced budget and request to the County Board of Supervisors to provide level funding. He reported that the 3.2 million line of credit needs to be paid by June 30 and explained that he will need to once again ask for a line of credit for the following budget year.

Superintendent Baker reported that the 2010-2011 School Budget was based on 3,745 students and reported that the current enrollment is at 3,690 students; therefore, expressing a need to base the proposed budget on a school population as close as possible. He explained that federal stimulus and stabilization funds have helped but that there is only $700,000 left in federal jobs funding which will be used for 16 teacher contracts for the 2011-2012 school year. Another matter discussed was the need to replace textbooks.

Superintendent Baker stated that if the budget situation gets better as we move forward he would like to request board approval to give employees a bonus later on in the next budget year. He stated that the goal is to try to keep all employees, continue to pay both the employer and employee's portions of VRS (he explained that in many school divisions the employees pay 5% toward VRS), and not have to raise health insurance rates.

BUDGET WORK SESSION ADJOURNED: There being no further budget items to discuss, Mr. Campbell made a motion to adjourn at 9:50 p.m., motion was seconded by Mrs. Blair, all members voting aye.

James Kay Jessee, Chairman Loretta Q. Page, Clerk